



Lived Experience Adviser – UK Garment Worker

Rate: £26 per hour
Hours: 7 hours per month for a one-year period
Location: Remote

Labour Behind the Label is recruiting an adviser with lived experience of working in manufacturing roles in garment factories or facilities in the UK.

Labour Behind the Label campaigns for garment workers' rights worldwide. We support garment workers' efforts to improve their working conditions and change the fashion industry for the better. We raise awareness, provide information and promote international solidarity between workers and consumers.

We want your help to help ensure that the voice of garment workers is central to all our projects, and our work amplifies the demands of workers within the industry.

As a Lived Experience Adviser, you will:

- Be part of a passionate team (currently 5 part-time workers) with a global network who are able to create change in the garment industry together.
- Advise a small team on a variety of projects and see your ideas and recommendations make a difference.

Person Specification:

1. You have experience of working in a manufacturing role in a garment factory or facility based in the UK.
2. You have lived experience and knowledge of worker's rights and the challenges for workers in garment factories.
3. You have an interest in workers' rights and improving pay and working conditions for those employed in the sector.
4. You have good community links with other workers in UK garment factories and can represent the views and experiences of others as well as your own.



5. You are keen to share your ideas, collaborate with others, and are interested in helping us find the best way to improve working conditions in the garment industry.
6. You can challenge and offer suggestions for developing a variety of projects.
7. You can participate in online meetings with the Labour Behind the Label team, with the support of a translator if needed.

Our biggest requirement for this role is lived experience and the commitment to improving conditions in the garment industry. We are taking steps to remove barriers that workers might experience in applying for this role.

- We strongly encourage applications from People of Colour/ people from Black, Asian and Minority Ethnic backgrounds.
- We understand that some current or ex-garment workers may have confidentiality concerns. The adviser will be able to fulfil this role without being publicly identified in our work. The adviser will not need to have contact with brands, factories, or industry insiders.
- We will offer a variety of payment options, including payment on a freelance basis or through payroll depending on your preferences.

To apply:

Please send an **up-to-date CV**, as well as a **supporting statement** (no more than 1 page of A4) telling us how you meet the seven points in the Person Specification by Monday 7th June 2021.

For an informal discussion about the role, please call Dominique on 07596 098399 during office hours, or email Dominique[at]labourbehindthelabel.org.

Please email your application to info@labourbehindthelabel.org putting '**Lived-Experience Adviser- UK Garment Worker**' in the subject line.