



## **Community Engagement Worker (UK Garment Workers)**

**Salary:** £34,871 FTE pro rata (0.4 FTE - 2 days a week – hours can be flexible) + 6% employer and 4% employee pension contribution.

We are a workers' cooperative which means we are dedicated to equality reflected by our equal pay policy across the team. Holiday is calculated at 33 days FTE (including bank holidays).

**Duration:** 1-year contract (With possible extension subject to fundraising)

**Location:** Leicester area (home/field-based)

Labour Behind the Label (LBL) supports garment workers' efforts worldwide to improve their working conditions, wages, and ensure their basic rights are respected. We do this through lobbying retailers, brands and political leaders; raising public awareness; promoting campaign action; and exploring legal possibilities for improving conditions.

For more information, please see [www.labourbehindthelabel.org](http://www.labourbehindthelabel.org)

### **The Role:**

Labour Behind the Label is recruiting a community engagement worker with experience of working with and for garment workers in the UK. We want your help to help ensure that the voice of garment workers is central to all our projects, and our work amplifies the demands of workers within the industry.

### **As the Community Engagement Worker, you will:**

- Be part of a passionate team (currently 5 part-time workers) within a global network who are able to create change in the garment industry together.
- Engage with and build ties with workers in the UK garment industry (in Leicester and other manufacturing hubs) in order to encourage workers to share their voice and concerns.
- Gather information and conduct research into the needs of garment workers – especially female garment workers in order to help LBL develop concrete strategies for positive change
- Work with multiple stakeholders, including the Leicester Garment Workers Advice & Support Project (L-GWASP) at Highfields Centre, in order to gain access to garment workers and secure their trust
- Support garment workers in securing access to remedy through a variety of mechanisms (informal and formal)
- Advise a small team on a variety of projects and see your ideas and recommendations make a difference.



## **Person Specification:**

### **Essential:**

1. Experience of working with workers in manufacturing roles in garment factory or facilities based in the UK. This may have been gained through working in a factory, working for community organisations, auditing or similar roles.
2. A good understanding of workers' rights and the key challenges for workers in garment factories.
3. The ability to build strong community links and relationships with workers in UK garment factories, based on integrity and trust.
4. Excellent understanding of confidentiality and safeguarding principles, in order to engage safely and sensitively with vulnerable workers.
5. Experience of sharing ideas, collaborating with others, and communicating with a wide range on stakeholders.
6. Experience of gathering and analysing data (worker interviews, field and online research) into coherent arguments for policy and practical change on the ground (for brands, factories and government agencies)
7. Able to participate in online meetings with the Labour Behind the Label team.
8. Able to meet the travel requirements of this role in order to meet workers in workplaces and community-based settings.

### **Desirable:**

1. Fluent in additional languages which are spoken in garment worker communities, such as Gujarati, Hindi or Bulgarian.

**We strongly encourage applicants from People of Colour/ people from Black, Asian and minority ethnic backgrounds to apply for this role. We actively welcome applicants with lived experience of working in the garment industry in manufacturing roles.**

### **To apply:**

Please send an **up-to-date CV**, as well as a **supporting statement** (no more than 2 pages of A4) telling us how you meet the eight points in the Person Specification by 1<sup>st</sup> December 2021.

For an informal discussion about the role, please call Dominique on 07596 098399 during office hours, or email [info@labourbehindthelabel.org](mailto:info@labourbehindthelabel.org).

Please email your application to [info@labourbehindthelabel.org](mailto:info@labourbehindthelabel.org) putting **Community Engagement Worker'** in the subject line.